



HERKIMER LOCAL DEVELOPMENT CORPORATION

ATTENDANCE POLICY

The board of directors and all officers, employees and agents of the Herkimer Local Development Corporation (the “Corporation”) shall be available as necessary and required to perform their duties and responsibilities as set forth in the bylaws of the Corporation, as may be amended, restated or revised by the board of directors of the Corporation from time to time. The members of the board of directors of the Corporation and all officers, employees and agents of the Corporation shall put forth their best efforts in performing their respective duties and responsibilities.

Adopted: January 30, 2024